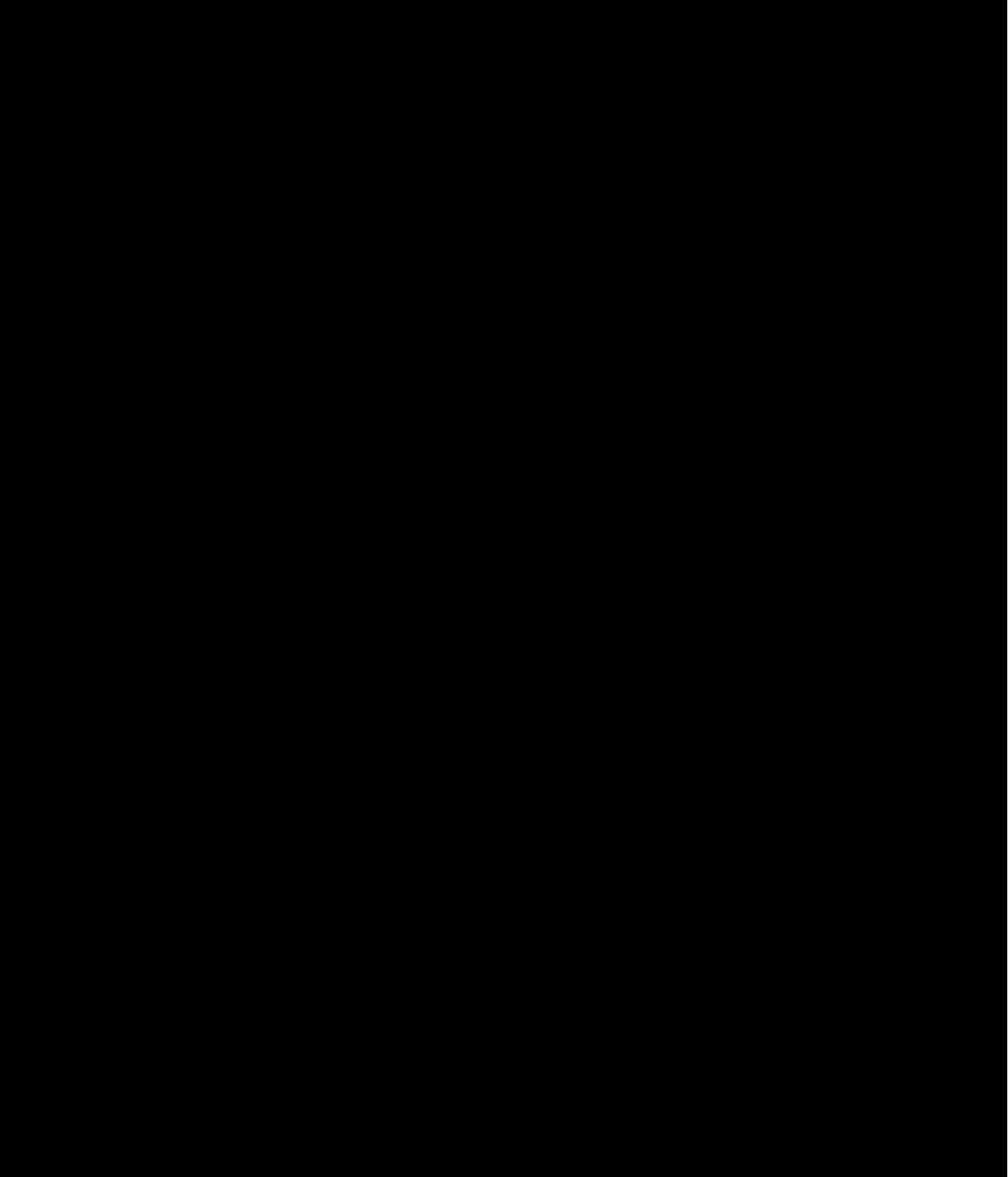


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4. Remote work/work-from-home arrangement shall be implemented for all University staff, including administrators, academic staff, research staff, and support staff. However, consistent with CHED COVID Advisory No. 8,

